

IN THE UNITED STATES DISTRICT  
COURT EASTERN DISTRICT OF  
WISCONSIN

The ESTATE OF SYLVILLE K. SMITH, by )  
Personal Representative Mildred Haynes, ) No. 17-cv-862  
Patrick Smith, and Mildred Haynes, on her )  
own behalf, )  
Plaintiffs, ) JURY TRIAL DEMANDED  
v. )  
CITY OF MILWAUKEE, WISCONSIN )  
and DOMINIQUE HEAGGAN-BROWN, )  
Defendants. )

**EXHIBIT 11**

Early Intervention Performance and Benchmark Changes

David B. Owens  
Danielle Hamilton  
LOEVY & LOEVY  
311 N. Aberdeen St, Third FL  
Chicago, IL 60607  
(312) 243-5900

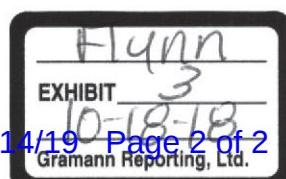
## **Early Intervention Performance & Benchmark Changes 2008-Present**

### **Performance Indicators:**

Sustained or Not Sustained personnel investigation (including PD-30), (Original)  
Battery related personnel investigation (added as of January 1, 2014 )  
Alcohol related personnel investigation (added as of January 1, 2014)  
Sexual assault related personnel investigations (new as of January 1, 2015)  
Squad accident, (Original)  
Reportable use of force incident, (Original)  
Vehicle pursuits, (Original)  
Sick Leave (3 Instances/90 Days) usage (added September 18, 2009)

### **Benchmarks:**

A total of three (3) or more Sustained or Not Sustained personnel investigations or PD-30's issued within 90 days, (Original)  
One (1) battery related personnel investigation (added as of January 1, 2014)  
One (1) alcohol related personnel investigation (added as of January 1, 2014)  
One (1) sexual assault related personnel investigation (added as of January 1, 2015)  
A total of two (2) or more squad accidents within 90 days (December 2, 2009 recommended change from three (3) in 90 days)  
A total of three (3) or more reportable use of force incidents within 90 days, (Original)  
A total of three (3) or more vehicle pursuits within 45 days (December 2, 2009 recommended change from three (3) in 90 days)  
A combination of any three (3) or more of the above listed indicators in 90 days, (Original)  
A total of three (3) Sick Leave (3 Instances/90 Days) use within 90 days, (Original)



MPD DHB017296